



## **PERSON SPECIFICATION**

### **Interim Chief Executive Officer**

#### **Q3 ACADEMIES TRUST**

##### **Qualifications, Experience**

- A successful career in a significant leadership role in education, business, the professions, charitable trust, or academia is required supported by a professional or business management qualification.
- Experience of leadership outside a single institution.
- Building and supporting effective line management and teams.
- Managing the performance of staff.
- Importantly a successful record of strategic financial planning and resource management.

##### **Knowledge and Skills**

- Clear understanding of the role of a CEO and Chief Accountancy Officer in an organisation.
- Understanding of being an employer of staff across multiple sites.
- Understanding and experience of working with complex multi-stakeholder organisations.
- Secure knowledge of financial management, interpretation of financial data, financial control and responsibility.
- A detailed knowledge of the use of data to set targets, monitor progress and raise standards.
- Understanding of performance management and evaluation.
- Build, motivate and sustain teams.
- Desirable, but not essential, to have had some experience or involvement with an education setting/organisation.

##### **Personal**

- A deep commitment to the vision and aims of the Trust and uphold without reservation Christian values and ethos
- The highest levels of integrity and reliability.
- The ability to act consistently in accordance with the core values of the MAT
- Self-motivated and able to take the initiative.
- Strong interpersonal and communicative skills
- Able to build and sustain effective working relationships

- Personal impact with the authority to gain the respect of Heads of School