

# Terms of Appointment

## Time Commitment

Panel members will be expected to play a significant role in the work of the Panel as outlined earlier in the pack.

The overall time commitment for each of the roles is likely to be around 30 – 50 days per year for Members and 40 – 60 days per year for the Chair.

## Location

The Pensions Regulator is based in Brighton. Determinations Panel meetings have been generally held there (with some UK travel) although an increasing number of meetings will be held remotely.

## Remuneration

Determinations Panel members will be entitled to remuneration of £692 per day.

The Determinations Panel Chair will be entitled to remuneration of £900 per day.

For each role, reasonable travelling expenses can be paid.

## Period of Appointment

The appointments will each be made for a four-year period. One re-appointment period, again of four years, is possible.

In order to allow for effective training and induction, TPR would like the new Determinations Panel Members to be designated by January 2021. The Chair will be designated by December 2020 at the latest and will take up post in April 2021.

## Probity and conflicts of interest

TPR must ensure that the individuals appointed are committed to the principles and values of public service. These principles are: Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty and Leadership.

TPR's activities have wide implications across the whole of UK business, in particular the financial services industry. Candidates will need to demonstrate that they do not have other interests likely to conflict with their responsibilities as a member of the Determinations Panel. They should declare any potential conflict of interest as early as possible in the selection process and also disclose information or personal connections that, if appointed, might be open to misperception. Any potential conflicts of interest will not prevent you going forward to interview but may, if appropriate, be explored with you during your interview to establish how you would address the issue(s) should you be successful in your application. Annex 2 provides information on conflicts to help applicants evaluate whether or not they have a potential conflict.